



Birkbeck, University of London – Health and Safety Policy

STATEMENT OF INTENT

Health and Safety at Work etc. Act 1974

The College is committed to ensuring the health, safety and welfare of its employees, students, contractors and others who may be affected by its undertaking. The Board of Governors of the College recognises and accepts its responsibility as an employer for the duties placed upon it by the Health and Safety at Work etc. Act 1974 (HSW Act) and subordinate legislation.

The Senior Management of the College are committed to raising and maintaining Health and Safety standards in line with other objectives contained the College's overall strategy.

To that end the College aims to achieve the following objectives:

- As a minimum, meeting all legal requirements relevant to health and safety. It is recognised that health and safety management should be an integral part of all planning activities;
- Adoption and promotion of *best practice* in all aspects of health and safety at work where it is reasonably practicable to do so;
- Provide adequate control of health and safety risks arising from its work activities;
- Consult with its employees and their representatives, and students on matters of health and safety;
- Provide and maintain safe plant and equipment;
- Ensure the safe use of hazardous substances;
- Provide suitable information, instruction, training and supervision of its employees and students;
- Seek to prevent all occurrences of work-related accidents and ill-health;
- Maintain safe and healthy working conditions;
- Cooperate with other organisations and persons involved in its work activities to help ensure mutual health, safety and welfare of all concerned;
- Seek to continually improve its performance in the areas of health, safety and welfare;
- Review and revise this policy at regular intervals.

Details of the organisational arrangements for managing health, safety and welfare are published on the College's intranet which is available to all employees.

A handwritten signature in black ink, appearing to read 'D.S. Latchman'.

Professor David Latchman CBE
Master of the College